

May 1, 2017

Dear Sir or Madam:

Praxair is committed to high standards of ethical and responsible conduct in compliance with applicable laws in all countries in which it does business. At its most basic level, this requires dealing fairly and honestly with employees, customers, suppliers, shareholders, competitors, the public and the communities in which we work. As a supplier of Praxair, you have an essential role in meeting this commitment. Only responsible, ethical behavior leads to sustainable business success.

Praxair expects its business dealings with suppliers to be based on fairness, honesty, lawfulness, safety, environmental stewardship and social consciousness, including respect for human rights. To ensure this, it is required that all suppliers coordinate their activities with Praxair's Global Procurement & Materials Management organization.

One area in which we ask you to join with us is vigilance in preventing real and perceived conflicts of interest. Conflicts of interest arising from direct or indirect financial or personal relationships with Praxair are not acceptable. Suppliers must avoid even the potential appearance of a conflict of interest by limiting any gifts—including services, travel, entertainment or gratuities—that may appear to create such a conflict. Please be assured that we will stand with you in this commitment: Praxair employees are strictly prohibited from accepting any gift that may appear to affect their judgment or job performance.

Praxair suppliers must also ensure compliance with their contractual commitments to Praxair, our [Supplier Expectations](#), [Standards of Business Integrity](#) and abide our [governing policies](#), or demonstrate a comparable commitment via their own policies. This commitment includes, but is not limited to, safety, product stewardship, human rights, conflict-free supply chain, sustainable development and ensuring that all Praxair proprietary information (e.g., details of our business relationship including prices, volumes, use of your product or service, and identity of Praxair's customers, drawings and specifications, etc.) is handled appropriately and only used as permitted under contractual terms.

We wish to remind you that you are expected to report to us any actions that you feel to be contrary to Praxair's contractual requirements, standards, policies or stated expectations. If you have any questions or comments, please contact us or your Praxair Procurement representative directly. If you prefer to be anonymous, you may also call our Integrity Hotline at 1-800-290-7729 or 1-770-582-5230 from outside the U.S. and Canada; or contact Praxair via email at [integrity\\_hotline@praxair.com](mailto:integrity_hotline@praxair.com).

Our governing policies and position statements provide further clarification of what is expected of Praxair employees and its suppliers. These policies are available at:

<http://www.praxair.com/our-company/corporate-responsibility/policies-and-position-statements>

At Praxair, we are always interested in new ways we can all help in *Making our planet more productive* and we gladly welcome your input.

Sincerely,



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