global giving

Where your talent makes an impact
Making a Difference
By Giving Back

Giving back is a core value at Praxair. In 2017, Praxair’s Global Giving Program contributed $6 million to help support our communities, provide educational opportunities, promote diversity and inclusion, advance health & wellness programs, and preserve and protect the environment across the globe. Global Giving dollars also go a long way in supporting key business initiatives. We provide scholarships to community colleges and technical schools that teach essential skills in local workforces. Additionally, we make contributions to organizations and universities in support of STEM education.

Our spirit of giving is demonstrated by the enthusiasm of thousands of our compassionate and generous employees who contribute their time, talent and money – combined with grants from Praxair’s Global Giving Program – to organizations and institutions that matter most to them and to our company.

Praxair’s Global Giving Program is honored to support many of the employee volunteer programs that make up our Community Engagement efforts around the world. We collaborate with our Community Engagement team to identify meaningful opportunities for employees to give back and make positive changes in their local communities.

Praxair’s Matching Gifts Program supports organizations that our employees care about by matching eligible personal contributions. We also give to organizations to which employees volunteer their time, participate in an event or serve as board members through our Employee Volunteer Grants.

- **$6.0MM TOTAL GIVING**
- **23% OF SPEND IN SUPPORT OF STEM-RELATED EDUCATION**
- **30% OF SPEND IN SUPPORT OF DIVERSITY-RELATED PROGRAMS**
- **MORE THAN $200K IN-KIND CONTRIBUTIONS**
- **MORE THAN $1.5MM**
  - In matching gifts and employee volunteer grants
- **SUPPORTED 1,000 ORGANIZATIONS GLOBALLY**
- **PROVIDED SUPPORT IN 31 COUNTRIES**
Global Giving at Praxair

Focused Areas of Giving

Education
We are committed to providing educational opportunities and support for our next generation of STEM leaders.

Global Giving in Action:
- Granting STEM scholarships
- Creating Workforce Development curriculums

Diversity
We directly support our commitment to diversity and inclusion by contributing to educational and professional diversity-focused organizations.

Global Giving in Action:
- Funding university programs for minorities
- Advancing workplace equality initiatives

Community Support
We are dedicated to being a good corporate neighbor and giving back to the communities where we live and work.

Global Giving in Action:
- Building parks and playgrounds
- Distributing meals to those in need

Environment
We support organizations that pledge to protect and conserve the earth’s natural resources for future generations.

Global Giving in Action:
- Teaching sustainability best practices
- Supporting large-scale reforestation projects

Health & Wellness
Praxair sponsored medical research and health education initiatives at many hospitals, clinics and hospices.

Global Giving in Action:
- Aiding hospitals, clinics and hospices
- Sponsoring events to fund medical research
Making a WORLD of Difference

In 2017, more than 25% of the $6 million in Global Giving dollars were directed by employees. Through the Praxair Global Giving Program, we engage employees by demonstrating Praxair’s commitment to the organizations and causes that they value. Thanks to the generosity of our employees through their personal donations of approximately $1.2 million and the grants awarded by the Global Giving Program, the total impact in our communities reached $7.2 million.

**Employee Matching Gifts Program**

Praxair’s Global Giving Program matches eligible contributions up to $15,000 per year made by full-time U.S. employees and employees of its wholly-owned subsidiaries and active outside directors of Praxair. The minimum donation eligible for a company match is $25.

**Employee Volunteer Grants**

Employees who volunteer their services to an eligible non-profit organization are invited to submit a grant request to the Praxair Global Giving Program for consideration.